

CURRICULUM VITAE

PERSONAL DETAILS

Full name Enrica Picco
Date of birth 22 October 1981
Nationality Italian
Current address Barcelona, Spain
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AREAS OF EXPERTISE

Leadership and management

Lead people: manage large, multicultural teams in conflict settings; supervise and mentor students and researchers
Lead ideas: design, fundraise for and conduct innovative research projects, and present them in high-level meetings

Research and analysis

Undertake field-based, policy-oriented research on conflict dynamics, peace- and state-building, and justice issues
Gather, process and analyze information to find creative solutions to complex and long-standing problems

Advocacy and networking

Design and lead advocacy strategies for policy change, and act as a spokesperson with mainstream media
Build-up a global network among academics, practitioners, journalists, policy-makers and civil society leaders

CAREER HISTORY

Professor and mentor

Visiting professor – Refugee Law Course, Law School, University of Milan – Bicocca (Italy)
Lecturer – Master in Peace, Conflict and Security, Blanquerna – Ramon Llull University, Barcelona (Spain)
Business Mentor on social impact and human rights – Bridge for Billions

Researcher and consultant

Study on reparations for the Truth Justice Reparation and Reconciliation Commission, Central African Republic
UNDP, November 2020 – July 2021

Training on security data collection and conflict analysis, Central African Republic
Oxfam, November 2020 – January 2021

Analysis of the political and socio-economic context, Central African Republic
Oxfam, October – November 2020

Conflict analysis of Ituri, North Kivu and South Kivu provinces, Democratic Republic of Congo
European External Action Service, European Union, March – September 2020

Research Project on access to justice and forced displacement, Europe and Central Africa
Yale University, MacMillan Center Research Grant, July 2019 — July 2021

Humanitarian Expert, Central African Republic
Panel of Experts on the Central African Republic, United Nations (UN), March 2018 — March 2019

Study on the humanitarian system in CAR, Central African Republic
Comité de Coordination des ONG Internationales (CCO) and Mercy Corps, October — November 2017

Research Project on displacement, return and reconciliation, Central African Republic / Cameroon / Chad
International Center for Transitional Justice (ICTJ), July — October 2017

Research Project on politics of return, Central African Republic
London School of Economics and Political Science (LSE), July — October 2017

Programme Management Officer on the restoration of state authority (P4), Central African Republic
MINUSCA, Office of the Deputy Special Representative of the Secretary-General, March — June 2017

Assessment of MINUSCA's mandate on protection of civilians, Central African Republic
Center for Civilians in Conflict (CIVIC), December 2016

Perception Study, Central African Republic
Médecins Sans Frontières (MSF), October 2016

Humanitarian experience

Humanitarian Affairs Advisor, Legal Advisor, Barcelona (Spain)
Médecins Sans Frontières (MSF), January 2013 – April 2016

Country Director

MSF: Central African Republic-CAR (2015-2016)

Humanitarian Affairs Officer

MSF: Democratic Republic of Congo-DRC (2012), CAR (2011-2012), Bolivia (2016)

Project Coordinator

MSF: Guinea (2012), CAR (2010), Sudan (2009-2010); COOPI: DRC (2006-2007)

Human Resources Coordinator

Médecins Sans Frontières (MSF): Italy (2010 and 2011), Haiti (2008 and 2010), Sudan (2009-2010), Burkina Faso (2009), DRC (2008)

Electoral Observer

European Union: DRC (2006)

Legal experience

S.L.C. Law Firm, Milan (Italy), March 2007 – June 2008

Pierallini Law Firm, Milan (Italy), January 2005 – September 2006

MAIN PUBLICATIONS

Making Sense of Central African Republic, edited by T. Carayannis and L. Lombard, Zed Books: *From Being Forgotten to Being Ignored: International Humanitarian Interventions in the Central African Republic* (July 2015)

Journal of Refugee Studies: *Distributive Justice at War: Displacement and its Afterlives in the Central African Republic* (co-authored with Louisa Lombard, March 2019)

International Center for Transitional Justice (ICTJ): *I Am 100% Central African: Identity and Inclusion in the Experience of Central African Muslim Refugees in Chad and Cameroon* (March 2018)

Africa Arguments: *The world has put its faith in CAR's leadership. It should think again.* (October 2017); *Central African Republic: It's not all about the money* (November 2016); *How the Central African Republic can start to end its aid dependency* (June 2016)

International Peace Institute (IPI): *Rethinking transitional justice in the Central African Republic as part of the 2030 agenda* (October 2019); *Can the UN build a sustaining peace success in CAR?* (October 2017)

Africaye.org: *Regular contributor to a blog on Sub-Saharan Africa since May 2016*

EDUCATION AND QUALIFICATIONS

Executive Master of Business Administration Candidate, Barcelona (Spain)
EAE Business School, October 2022

Esame di Stato per l'esercizio della professione di Avvocato, Milan (Italy)
Barrister Qualifying Examination — Bar Association, February 2009

Master in Peacekeeping Management, Turin (Italy)
Faculty of Political Science – University of Turin, January – October 2006

Summer School in Peace and Democracy Building, Milan (Italy)
ASERI – Catholic University, July 2005

Law Degree – International Pathway, Milan (Italy)
Catholic University, Best Graduate of the Year award, September 2000 – December 2004

OTHER TRAINING

Social Impact Doers – Social Enterprise España, September 2019
International Humanitarian Law Course – International Committee of the Red Cross, June 2015
Sudan and South Sudan Course – Rift Valley Institute, July 2013
Intensive Course in Humanitarian Affairs – MSF, September 2011
Basic Management Course – MSF, June 2010
Rescue Volunteer Course – Italian Red Cross, March – June 2006

LANGUAGES

English, French, Spanish: fluent (both spoken and written). Italian: native speaker

PUBLICATIONS

- Aide humanitaire et corruption : se rapprocher du terrain pour éloigner la fraude (co-authored with Thierry Vircoulon and Marc-André Lagrange), *Diplomatie* N.107, January 2021
- Déplacement forcé et camps : le ressenti des Centrafricains, in *Encampés, de quel(s) droit(s) ?*, edited by Marjorie Beulay, Anne-Laure Chaumette, Laurence Dubin et Marina Eudes, IFJD, October 2020.
- Las múltiples caras de los conflictos olvidados en África: República Centroafricana y Sáhara Occidental (co-authored with Irene Molina), in *Informe África 2020*, Fundación Alternativas, September 2020
- “Los indicadores para que estas elecciones sean creíbles están todos en rojo”, *Africaye.org*. July 2020
- Encyclopedia of Transitional Justice (second edition), entries on “Central African Republic”, “All-Inclusive Political Dialogue / Dialogue Politique Inclusif (Central African Republic)” and “Truth and Reconciliation Commission (Central African Republic)”, edited by Lavinia Stan and Nadya Nedelsky, Cambridge University Press, May 2020
- Cada uno para sí mismo: la experiencia de las personas refugiadas congoleñas en la isla de Samos (Grecia), *Africaye.org*. March 2020
- Central African Republic, in *Freedom in the World 2020*, Freedom House, March 2020
- La Commission vérité centrafricaine peut-elle échapper aux mauvais augures ?, *JusticeInfo.net*, February 2020
- Pourquoi les Nations Unies ont besoin de Roland Marchal et de ses analyses, in *Roland Marchal au travail : les multiples facettes d'un chercheur tout terrain*, dossier établi par Marielle Debos, *Sociétés politiques comparées*, 49, septembre-décembre 2019, ISSN 2429-1714, December 2019
- How delays and disbeliefs let down sex abuse victims in Central African Republic, *The New Humanitarian*, November 2019
- Rethinking transitional justice in the Central African Republic as part of the 2030 agenda (co-authored with Roger Duthie), *International Peace Institute (IPI)*, October 2019
- Sobre cómo Rusia conquistó la República Centroafricana, *Africaye.org*, October 2019
- Distributive Justice at War: Displacement and its Afterlives in the Central African Republic (co-authored with Louisa Lombard), *Journal of Refugee Studies*, March 2019
- Final report (co-authored), *United Nations Panel of Experts on the Central African Republic*, December 2018
- Midterm report (co-authored), *United Nations Panel of Experts on the Central African Republic*, July 2018
- An incomplete Peace in the Central African Republic (co-authored with Roger Duthie), *Africa Is a Country*, March 2018
- I Am 100% Central African: Identity and Inclusion in the Experience of Central African Muslim Refugees in Chad and Cameroon, *International Center for Transitional Justice (ICTJ)*, March 2018
- Trapped in Enclaves: How Politics of Inclusion could help Central African Muslim Refugees Return Home, *Africa at LSE*, February 2018
- The Humanitarian System in CAR: A Time of Challenges (co-authored with Thierry Vircoulon), *Comité de Coordination des ONG Internationales (CCO) and Mercy Corps*, December 2017
- The world has put its faith in CAR's leadership. It should think again, *Africa Arguments*, October 2017
- Can the UN build a sustaining peace success in CAR?, *International Peace Institute (IPI)*, October 2017
- En búsqueda de la identidad: centrafricanos que no pueden volver a su tierra, *Africaye.org*, September 2017
- Déplacement et droit à la justice: Réfugiés centrafricains en RDC (co-authored with Tatiana Carayannis), in *Personnes Déplacées et Provision de la Justice en République Démocratique du Congo*, in *25th Year*, ed. (Bukavu: Institut Supérieur de Développement Rural du Bukavu), No. 24, 1-167, April 2017
- Abriendo los ojos para RCA (co-authored with Albert Caramés), *Africaye.org*, January 2017
- Central African Republic: It's not all about the money, *Africa Arguments*, November 2016
- Brújula para orientarse sobre el rebrote de violencia en RDC, *Africaye.org*, September 2016
- Il cambiamento necessario, *Internazionale*, June 2016
- How the Central African Republic can start to end its aid dependency, *Africa Arguments*, June 2016
- RDC: la deriva que la oposición a Kabila tiene que evitar, *Africaye.org*, May 2016
- Pourquoi faut-il encore parler de la Seleka ?, *Institut Français des Relations Internationales (IFRI)*, May 2016
- From Being Forgotten to Being Ignored: International Humanitarian Interventions in the Central African Republic, in *Making Sense of the Central African Republic*, edited by T. Carayannis and L. Lombard, *Zed Books*, July 2015
- Central African Republic: Fragile state, fragile response, *Humanitarian Exchange Magazine*, September 2014
- Central African Republic: Abandoned to its Fate?, *Médecins sans Frontières*, July 2013

PARTICIPATION IN HIGH-LEVEL MEETINGS AND SEMINARS

Invited Expert, Roundtable on Conflict, instability and hunger: Breaking the vicious cycle in CAR, Overseas Development Institute (ODI), London, 16 June 2021

Invited Expert, Roundtable on elections in the Central African Republic, United Kingdom Foreign, Commonwealth & Development Office, London, 26 November 2020

Guest Speaker, Presentation of "Informe África 2020", Fundación Alternativas, Madrid, 9 September 2020

Invited Expert, *Policy Meeting: Going the Extra Mile for the 2020 Elections in the Central African Republic*, Egmont Institute, Brussels, 24 April 2020

Invited Expert, *Meeting on Chad and the region*, Social Science Research Council (SSRC), New York, 27 January 2020

Guest Speaker, *Intensive Course on Prevention and Guarantees of Non-Recurrence: The Role of Transitional Justice*, International Center for Transitional Justice (ICTJ), Session on "Case Study on the Central African Republic", Barcelona, 31 October 2019

Invited Expert, *Meeting on Security Sector Reform in the Central African Republic*, Social Science Research Council (SSRC), UN Headquarters, New York, 5 August 2019

Invited Expert, *Dialogue Sessions 2019: Transitional Justice and the Sustainable Development Goals*, International Center for Transitional Justice (ICTJ), Brussels, 6 June 2019.

Guest Speaker, *Summer School on Peace Processes and Transitional Justice*, Varenne University Institute (VUI), Session on "Transitional Justice in the Central African Republic", Saint-Etienne-de-Baïgorry, 4 July 2018

Invited Expert, *Workshop on Applying HIPPO Recommendations to the Central African Republic*, International Peace Institute (IPI), Panel on "Political Strategy", New York, 3 October 2017

Invited Expert, *Meeting on Transitional Justice: Central African Republic and Colombia*, Social Science Research Council (SSRC), Panel on "Transitional Justice in CAR and Lessons from Colombia", New York, 28 February 2017

Invited Expert, *Meeting on the Central African Republic*, Social Science Research Council (SSRC), Panel on "Transitional Justice Approaches", New York, 4 November 2016

Invited Expert, *INCAF Knowledge and Policy Task Team Workshop on Violence*, Organization for Economic Cooperation and Development (OECD), Panel on "Political Instability as a Risk Factor for Violence", Paris, 27 June 2016

Invited Expert, *Joint European Union-United Nations Conflict Analysis Workshop on the Central African Republic*, European Union (EU), Panel on "Review of the responses to address the conflict and lessons learnt", Brussels, 14-15 April 2016

Guest Speaker, *ISA Annual Convention*, International Studies Association (ISA), Session on "Making Sense of the Central African Republic: the Failure and Future of International Peacebuilding in CAR", Atlanta, 16 March 2016

Invited Expert, *Meeting on AU-UN Cooperation in Peace Operations in the Central African Republic and Democratic Republic of Congo*, Social Science Research Council (SSRC), Panel on "Lessons from CAR – Mediation and Peacekeeping", New York, 4 February 2016

Invited Expert, *Meeting on a Compact for the Central African Republic*, Social Science Research Council (SSRC), Panel on "Form and Substance of a Compact for CAR", New York, 3 February 2016

Book Launch: *Making Sense of the Central African Republic*, Social Science Research Council (SSRC), Egmont Institute, Brussels, 23 November 2015

Book Launch, *Making Sense of the Central African Republic*, Social Science Research Council (SSRC), London School of Economics, London, 7 October 2015

Invited Expert, *UN High-Level Peacebuilding Architecture Review 2015*, Social Science Research Council (SSRC), Panel on "Understanding the role of the UN peacebuilding architecture", Brussels, 27 March 2015

Invited Expert, *Meeting on the Central African Republic*, Social Science Research Council (SSRC), Panel on "Understanding current conflict dynamics", New York, 14 January 2014